Institution Code:
 716 Institution Name: Texas Engineering Extension Service

| A | В | C | D | E | H | I | J | K | L | M |
|--------------------|-------------------------|------------------|----------------------|---|----------------------|----------------------------|-------|--------------------------|--------------------|------------------------|
| | | | | | | Nonsalary Benefits FY 2012 | | | | |
| Name | Position | Funding Source | Salary (09/01/11) | Percentage Salary Increase Over FY 2011 | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation | Explanation / Comments |
| Sera, Gary F | Agency Director | Other E&G Income | \$187,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$187,000 | |
| Skrabanek, John P. | Assoc Agency Dir/CFO | Other E&G Income | \$144,300 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$144,300 | |
| Shahan, Sue | Deputy Director | Other E&G Income | \$166,140 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$166,140 | |
| May, John W. | Associate Agency Dir. | Other E&G Income | \$160,776 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$160,776 | |
| Thyne, Jr. James G | Associate Agency Dir. | Other E&G Income | \$160,776 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$160,776 | |
| Gray, Daniel N | Executive Division Dir. | Other E&G Income | \$141,721 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$141,721 | |
| Todd, Robert C | Associate Agency Dir. | Other E&G Income | \$116,940 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$116,940 | |